

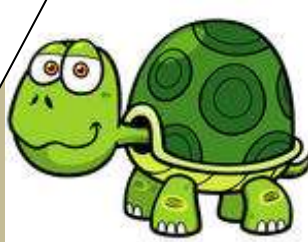
# HOW DO YOU DEAL WITH CONFLICT?



There is **NO** problem

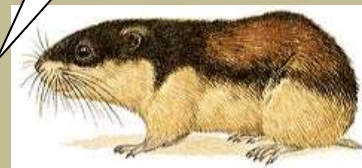
An ostrich denies that conflict exists

I'm getting out of this. People never agree anyway.



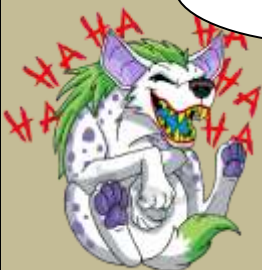
A tortoise withdraws to avoid the issue

I'll give in because I need you....



The lemming keeps the peace but becomes a doormat

Ha! Ha! Ho! Ho! Hee-ee-ee! Ha! Ho! Hee!



The hyena avoids the issue by laughing

It's all very simple really – blah – blah-blah



The weasel rationalises

You must believe me because I am right.



The gorilla overpowers

I am right and you are wrong.



The donkey is dogmatic, judgmental and stubborn

I think and think and think and think... ..



The owl hides his feelings and emotions

Baa  
Baa  
Baa  
Baa  
Baa



A sheep conforms. He follows the group rather than his own beliefs.



It just isn't done where I am up here.

The giraffe feels he is too superior for conflict

I'll meet you halfway.



The canary makes creative compromises

I care enough to confront.



The peacock wants relationships and honest integrity. He views conflict as neutral and natural

